

SNPS SC001-11/2025

Date: 14 November 2025

**Subject:** Invitation to Shareholders to Propose Agenda Items for the 2026 Annual General Meeting of Shareholders and to Nominate Candidates for Election as Directors in Advance

To: President

The Stock Exchange of Thailand

In order to comply with the principles of good corporate governance regarding the protection of shareholders' rights, Specialty Natural Products Public Company Limited (the "Company") would like to invite shareholders to propose agenda items for the 2026 Annual General Meeting of Shareholders and to nominate qualified candidates to be considered for election as directors of the Company at the 2026 Annual General Meeting of Shareholders in advance.

The Company has disclosed the details, criteria, and procedures for such proposals on the Company's website under the heading "Investor Relations > Shareholder Information > Shareholders' Meeting > 2026" at <a href="https://www.snpspcl.com/การประชุม ผู้ถือหุ้น/">https://www.snpspcl.com/การประชุม ผู้ถือหุ้น/</a>. Shareholders may submit the relevant information from 14 November 2025 to 31 January 2026.

Please be informed accordingly.

Yours sincerely,

(Dr.Theeraya Krisdaphong)
Chief Executive Officer